



IMCOM OMA & RDTE(Kwajalein) DOLLARS/CIV AUTHS

BO Type	MDEP	Dollar Type	CType	REIMS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	
Exec TOA	QACS	BASE	-	-	222,960	193,219	150,040	136,507	138,829	141,966	136,317	163,947	160,930	142,364	145,608	149,003	151,549	154,655	
Exec TOA	QACS	BASE	-	-	523,382	527,045	419,232	450,856	46,433	387,167	417,862	480,088	437,429	445,214	453,219	460,499	467,572	475,140	
Exec TOA	QDPC	BASE	-	-	283,396	267,853	218,291	262,110	46,710	153,999	142,044	227,847	231,066	234,505	248,286	250,774	259,315	258,186	
TOTAL BASE DOLLARS					\$1,029,738	\$988,117	\$787,563	\$849,473	\$231,972	\$683,132	\$696,223	\$871,882	\$829,425	\$822,083	\$847,113	\$860,276	\$878,436	\$887,981	
Exec TOA	QACS	OCO			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Exec TOA	QCVS	OCO			0	0	0	0	340,806	82,255	0	0	0	0	0	0	0	0	
Exec TOA	QDPC	OCO			0	0	0	0	148,638	3,882	0	0	0	0	0	0	0	0	
TOTAL OCO DOLLARS					0	0	0	0	489,444	86,137	0	0	0	0	0	0	0	0	
TOTAL DOLLARS					222,960	193,219	150,040	136,507	138,829	141,966	136,317	163,947	160,930	142,364	145,608	149,003	151,549	154,655	
TOTAL DOLLARS					523,382	527,045	419,232	450,856	387,239	469,422	417,862	480,088	437,429	445,214	453,219	460,499	467,572	475,140	
TOTAL DOLLARS					283,396	267,853	218,291	262,110	193,348	157,881	142,044	227,847	231,066	234,505	248,286	250,774	259,315	258,186	
TOTAL QACS/QCVS/QDPC BASE+OCO					\$1,029,738	\$988,117	\$787,563	\$849,473	\$721,416	\$769,269	\$696,223	\$871,882	\$829,425	\$822,083	\$847,113	\$860,276	\$878,436	\$887,981	
MANPOWER AUTHORIZATIONS					2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	
Endstrength	QACS	BASE	NAF/JEFM DIR	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Endstrength	QACS	BASE	CIV AUTH DIR	1,206	1,114	1,586	1,535	1,520	1,555	1,479	1,390	1,316	1,119	1,119	1,119	1,119	1,119	1,119	
Endstrength	QCVS	BASE	NAF/JEFM DIR	2,504	2,367	2,380	2,401	2,401	2,412	2,399	2,399	2,399	2,399	2,399	2,399	2,399	2,399	2,399	
Endstrength	QCVS	BASE	CIV AUTH DIR	1,164	990	1,027	784	412	403	380	352	309	178	178	178	178	178	178	
Endstrength	QDPC	BASE	NAF/JEFM DIR	2,143	2,105	2,421	2,153	2,153	2,142	2,109	2,109	2,109	2,109	2,109	2,109	2,109	2,109	2,109	
Endstrength	QDPC	BASE	CIV AUTH DIR	1,290	1,042	1,064	811	455	440	408	382	383	357	357	357	357	357	357	
TOTAL NAF AUTHS					4,647	4,472	4,501	4,554	4,554	4,554	4,508	4,508	4,508	4,508	4,508	4,508	4,508	4,508	4,508
TOTAL CIV AUTHS					3,660	3,146	3,677	3,130	2,387	2,398	2,267	2,124	2,008	1,654	1,654	1,654	1,654	1,654	1,654

- FYs 2014-2017 Budget Control Act (BCA)/Bi-partisan Budget Act (BBA)
- FYs 2014-2015 OCO executed for Base programs
- FY 2012 reflects Joint Base Reductions & SecDef Efficiencies Initiative (Holistic Review)
- FY 2012 QACS Civilian Auths increased based on USAMIAA study
- FY 2013 – 2019 Civilian Auths reduced IAW Workforce Management Reduction & IMCOM CDR Directed Restructure



IMCOM Civilian Manpower Adjustments Over Time

IMCOM	President's Budget (PB)										Budget Estimate Submission (BESPOW)				
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Authorizations	36,269	40,384	38,863	40,534	39,224	34,980	35,600	34,195	32,949	31,790	30,680	30,645	30,704	30,706	
Increase/Decrease	0	4,115	-1,521	1,671	-1,310	-4,244	620	-1,405	-1,246	-1,159	-1,110	-35	59	2	

Table above reflects net sums, table below sum totals in the aggregate, however, there are numerous puts and takes not reflected.

IMCOM FY10 Civilian Authorizations:	40,384
Less	
FY11 Joint Basing transfer to Air Force/Nav:	-804
FY11 DOIM mission transfer to NETCOM	-1,891
FY13 IMCOM 13 Workforce Efficiencies (SecDef Initiative)	-4,162
FY14 DOL transfer to AMC	-5,036
FY16 Workforce Management Reduction (IAW Mill reduction)	-1,448
FY19 IMCOM Commander Directed Reduction	-858
Reduction Subtotal	-14,199
Add	
FY11 CME Conversion to DAC (Greely/Richardson)	+288
FY11 CME TO DAC FOR 300 Series position	+389
FY11 USAREUR/7A non-deployable APO and RPOS	+255
FY12 Army Community Service and ASAP	+616
FY12 Military Law Enforcement conversion to DAC	+379
FY12 USAG Ft. Detrick transfer from MECOM to IMCOM	+562
FY12 Korea Postal	+38
FY12 Training Support Services (TSS)	+551
FY12 MDW Transfer DA Civilian Police to IMCOM	+66
FY12 Joint Base Technical Adjustments	+69
FY14 Firefighters	+97
FY14 Baumholder	+321
FY14 Korea Postal	+57
FY15 IMCOM In-sourcing/Region Command	+472
FY15 Kwajalein	+20
FY17 Insider Threat	+316
Increase Subtotal	4,496
IMCOM FY2019 Civilian Authorizations	30,680

FY11 Joint Basing reductions top loaded by HQDA IAW OSD RMD based on IMCOM, ACSIM, OSD and affected Services joint development of the services transferred.

FY11 DOIM Transfer based on IMCOM and NETCOM joint review with IMCOM developed Schedule 8 submission.

FY13 Workforce Efficiencies developed by HQ IMCOM in accordance with the SECDEF efficiency initiative and IMCOM Commander's Workforce Capabilities Portfolio Review provided to the VCSA on 10 Sep 2010. IMCOM provided the Schedule 8 submission IAW IMCOM Commander's restructuring guidance.

FY14 DOL Transfer based on IMCOM and AMC joint reviews with IMCOM developed Schedule 8 submission.

FY16 Workforce Management Reduction was OSD and HQDA driven based on realigning Civilian workforce with the Military end strength reduction (20% HQs and 5% workforce reduction). Initially, reduction was wedged by PAED with Commands realigning with Schedule 8 submission IAW mission requirements.

FY19 IMCOM Commander directed reduction based on IMCOM's desire to support CSA's Military end strength buy back. IMCOM developed Schedule 8 submission.